



**\$ 1,000 HIRE-ON BONUS!**

## WHO QUALIFIES FOR THE BONUS?

**EXTERNAL APPLICANTS:** If you have yet to work at SMC, you're eligible for this incentive bonus!

**REHIRE APPLICANTS:** If you were previously employed with SMC but haven't been with us for the last 6 months, you also qualify!

## HOW TO EARN YOUR BONUS:

**90 DAYS:** Complete your first 90 days with us, and you'll receive a \$500 incentive bonus!

**180 DAYS:** Hit the 180-day mark, and you'll earn another \$500 incentive bonus!

## READY TO ELEVATE YOUR CAREER?

Apply now and secure your future with SMC!

For more information or to apply, visit our website  
or contact our HR Department at  
[employmentteam@spiritmtn.com](mailto:employmentteam@spiritmtn.com).